

**Mind Your Business,**  
*be different.*



#### ABOUT US

The House of Resources (THR) provides value across all aspects of human resource management. Our focus is to remove the burdens encountered, provide insight & limit the exposure without interfering with your day to day operations. THR understands you don't need help running your business, we're just here to assist with the regulations aspect of employee relations - from hiring to safety through termination, and everything in between. THR provides the most value and resources.

#### CONTACT US

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With THR, you retain the day-to-day control over how you manage your employees.

**FIND BALANCE**

**BE PRESENT**

**[WWW.THEHOUSEOFRESOURCES.COM](http://WWW.THEHOUSEOFRESOURCES.COM)**



## FIND BALANCE

The House of Resources (THR) understands that every business is unique & has a preferred method to promote their culture. We facilitate a simplified array of tools, information, and services built specifically to your industry. Partnering actively with our clients to provide innovated and sustainable solutions to increase productivity, reduce cost, and minimize risk. Our approach is plain and simple. Change does not need to be a headache or involve complex strategies. Our expertise in the industry, allows us to remove the unnecessary fluff and hassles to help you continue growing your business.

## CONSULTING ENGINEERED AROUND YOUR BUSINESS

Our focus is to remove the burdens encountered, provide insight & limit the exposure without interfering with your day to day operations. We advise clients on a wide range of issues involving its workforce. Whether you're looking for on-going Business/Human Resource support, compliance simplified or help with small or large projects, THR can accommodate to your specific needs. .

## COMMITMENT

From day one, THR creates an environment of open-transparent dialog about our progress to ensure we provide the most value and resources. The best culture is open & honest feedback. Transparency is more than just a mindset, it's our commitment.

## UNIQUE APPROACH

Before solutions can be discovered, problems need to be fully understood. Therefore, THR carefully examines the client's routine operations to implement solutions that address their specific needs. THR will provide a "road map" for compliance and efficiency.

# SERVICE PACKAGES



### **CORE ESSENTIALS**

Companies are often left to act with incomplete and "best available" information. With our "Core Essentials" services, THR provides guidance on handling the day to day "gray area" encounters.



### **A LA CARTE**

We understand you may need one-time assistance on project(s) or services. THR offers flexibility with our "A La Carte" services to provide occasional assistance without over-committing.



### **STRATEGIC IMPACT ENGAGEMENT**

We would all like to have secure resources at our fingertips. Our "Strategic Impact" service is designed to provide on-going consulting services customized to adapt and conform to your ever-changing business needs.

## Let us show you how our HR Services can transform your organization.

### **LEGAL COMPLIANCE/REDUCE RISK**

Workplace conflict is inevitable, given the diversity of personalities, work styles, backgrounds and levels of experience among employees. Employment law issues occupy a significant amount of the client's time. THR assist with avoiding lawsuits and costly termination pitfalls.

### **HANDBOOK/POLICIES**

An update-to-date handbook is essential for all businesses - large or small. It promotes uniform and consistent treatment to employees, thus reducing the risk of discriminatory treatment. THR can audit or develop specific handbook/policies to ensure your content is compliant and current.

### **JOB DESCRIPTION**

The job description is one of the primary tools for communicating the job requirements. THR prepares job descriptions that facilitate accurate duties while complying with applicable legislation. Whether you need to start from scratch or update existing descriptions, THR can help.

### **RECRUITING/ON-BOARDING**

Acquiring the right talent is the most important key to growth. THR supports your hiring needs and offers a flat rate to minimize costs. We understand people are the most valuable resources.

### **RECORDS COMPLIANCE**

THR thoroughly audits such as but not limited to Employee Personnel Files, I-9, Evaluations, Corrective Action, Workers' Compensation, Leave of Absence, etc. to ensure they are structured to remain in compliance. With THR, we Protect, Prevent, Promote.

### **EMPLOYEE INVESTIGATIONS/ SAFETY**

Many companies are unaware of the vital role of proper safety/conduct investigations until a crisis occurs. An incomplete, biased investigation can aggravate the problem and increase the employer's potential liability. Allow THR to facilitate workplace disputes, claims & identify risk to prevent dissimilarity.